

GIRI INSTITUTE OF DEVELOPMENT STUDIES
(A National Research Institute of the ICSSR, Ministry of Education, GOI)
Sector - O, Aliganj Housing Scheme, LUCKNOW - 226024, (U.P.) INDIA
Phones: (0522) 2321860, 2325021 Telefax: (0522) 2373640
Website: www.gids.org.in

Advt. No. GIDS/ 13 / 2024/ Project

Date: 20th November, 2024

Vacancy for Consultant Position
Applications are invited for one position of Consultant on temporary basis in the project “High-Level Advocacy Initiatives for Inclusion of Children in Public Finance (Central Finance, State Finance Commissions, and State Budget and Policy Implementation)”
Purpose of Activity/Assignment: To provide technical and advisory support to the State Finance Commission of Uttar Pradesh, with a specific focus on ensuring equitable allocation of resources for child development, poverty alleviation and promoting fiscal autonomy of local governments, and supporting the achievement of Sustainable Development Goals (SDGs).
Scope of Work: Recognizing the need for accelerated rate of progress to achieve SDGs, the state of Uttar Pradesh; has initiated many efforts and been open to system strengthening and monitoring to support high impact interventions. In this context, UNICEF as a lead and technical partner of GIDS has identified areas of intervention to engage in high level advocacy pertaining to public finance. The consultant will play a pivotal role in strengthening fiscal management, promoting equitable resource allocation, and advancing sustainable development in the State by engaging in the following major tasks: 1. State Finance Analysis and Equitable Devolution <ul style="list-style-type: none">• Conduct a comprehensive time-series analysis of Uttar Pradesh's finances, focusing on revenue and expenditure trends, debt sustainability, and fiscal performance.• Assess the state's fiscal space and identify opportunities to expand allocations for priority sectors, including women and children's programs.• Develop or refine an equitable devolution formula for allocating resources to local governments, considering factors such as population, poverty, and development indicators.• Analyze relevant data on socio-economic indicators to inform policy decisions and support evidence-based policymaking.• Provide technical support for disaggregating data at the Gram Panchayat level to aid SFC data requirements.• Develop policy recommendations to strengthen the SFC's role in promoting equitable resource allocation and addressing regional disparities. 2. Climate Finance and Sustainable Development <ul style="list-style-type: none">• Assess Uttar Pradesh's climate finance needs and identify potential funding sources.• Develop a framework for climate-resilient budgeting and expenditure planning.• Establish a system to track climate finance flows and expenditures.• Propose policy recommendations to mobilize and effectively utilize climate finance for sustainable development, particularly in the agricultural sector.• Support the integration of green budgeting principles into the state's financial planning process. 3. Child Budgeting and Social Development <ul style="list-style-type: none">• Develop a methodological framework for introducing a Child Budget Statement (CBS) in Uttar Pradesh.• Analyze department-wise allocations for child-related programs (health, education,

protection).

- Identify and categorize spending specific to these programs.
- Assess the effectiveness of current allocations in meeting children's needs.
- Develop a Child Budget Statement for the state of Uttar Pradesh (2025-26) with recommendations for better alignment with developmental objectives.
- Support the implementation of outcome-based budgeting (OBB) principles to enhance the efficiency and effectiveness of public spending.

Key Responsibilities:

1. Understanding the Mandate of Finance Commissions:

- Develop a deep understanding of the roles and responsibilities of the Central Finance Commission and the State Finance Commission.
- Analyze the impact of these commissions' recommendations on the state's fiscal health, particularly in relation to child development and poverty alleviation.

2. Data Analysis and Research:

- Collect and analyze relevant data on child poverty, demographic trends, and economic indicators.
- Conduct research on best practices in fiscal federalism and resource allocation for child development.
- Identify data gaps and recommend strategies to improve data collection and analysis.

3. Policy Analysis and Recommendations:

- Analyze the implications of proposed policies and budgetary allocations for child development and poverty reduction.
- Develop policy recommendations to ensure equitable resource allocation for child-focused programs and services.
- Advocate for the inclusion of child-specific indicators in the performance measurement framework of the Finance Commissions.

4. Technical Assistance to Finance Commissions:

- Provide technical assistance to the Finance Commissions in the preparation of their reports and recommendations.
- Support the development of methodologies and frameworks for resource allocation and expenditure tracking.
- Facilitate capacity building for officials involved in the Finance Commission process.

5. Coordination and Collaboration:

- Collaborate with various departments and agencies, including the Department of Women and Child Development, Education, Health, and Rural Development.
- Coordinate with civil society organizations and academic institutions to leverage their expertise.
- Participate in relevant forums and conferences to share knowledge and best practices.

6. Monitoring and Evaluation:

- Monitor the implementation of Finance Commission recommendations, particularly those related to child development and poverty alleviation.
- Evaluate the impact of these recommendations on the ground and suggest corrective measures.
- Develop a robust monitoring and evaluation framework to track progress and assess outcomes.

Qualification & Skills:

- The Consultant should possess at least 5 years of experience in Public Finance, Economics or related fields.
- Experience of working in the Government setting or Development sector will be an asset
- Experience in fiscal federalism, public finance management, and policy analysis.
- Knowledge of climate finance and sustainable development.

- Sound Knowledge of Statistics/Econometrics and demonstrates strong analytical and Quantitative skills
- Advance knowledge and expertise of using data analysis packages like SPSS/Stata etc.
- Excellent communication and report-writing skills.
- Ability to work under pressure and time constraint, and produce quality deliverables.

Core Values & Competencies:

- Integrity
- Professionalism
- Respect for Diversity
- Accountability;
- Creative Problem Solving
- Effective Communication
- Inclusive Collaboration
- Stakeholder Engagement

Duty Station and Supervision:

The Research Consultant shall be based in Lucknow and will be placed with the Lead at Giri Institute of Development Studies, Lucknow. The research consultant will be required to work closely with Department of Finance, Uttar Pradesh and other relevant departments.

The Research Consultant shall work under the overall supervision of Dr. Rajesh Raushan, Project Lead, Giri Institute of Development Studies (GIDS), Uttar Pradesh in close coordination with Social Policy Specialist, UNICEF, Lucknow.

Salary and Duration:

- The position is initially for three months which can be extended for maximum of 3 months, depends on satisfactory performance and requirements under the project activities and deliverables. The performance of the Research consultant will be linked to activities and deliverables.
- **The salary will depend upon qualification, experience and shall be linked to activities and deliverables. No any other benefits will be provided.**
- Payment shall be made on submission of activity/ monthly report at the end of each month and found satisfactory by the concerned authority.
- **Outstation Travels** – The Pro-rated lump sum cost of envisaged travel shall be reimbursed during the period for official purpose such as meetings with concerned department officials, with prior approval over emails (on production of bills).
- **Leaves** - As observed by Giri Institute of Development Studies (GIDS).

Application Process:

Interested candidates can apply in the given application format (next to it) along with a copy of your updated CV mentioning the post via e-mail at rajesh.rajiips@gmail.com and/ or director@gids.org.in

The last date to submit the application is **27nd November, 2024**. GIDS Reserves its Right to postpone the recruitment process without assigning any reason whatsoever. The Institute can also consider suitable eligible candidates who may not have applied. The decision of the Selection Committee shall be final.

Director

GIRI INSTITUTE OF DEVELOPMENT STUDIES
(A National Research Institute of ICSSR, Ministry of Education, GOI)
Sector-O, Aliganj, Lucknow, Uttar Pradesh - 226024

APPLICATION FORM

Paste here recent
 passport size
 photographs (not
 later than 6
 months)

Advt. No.:

Post Applied for

Name of Project:

.....

1. Name:

2. Father's/ Husband Name:

3. Date of Birth:

4. Sex :

5. Category (UR/OBC/SC/ST):

6. Academic/Technical Qualifications:

Examination/ Degree	Board/University/ Organization	Subjects/Specialization	Year of Passing	Division/Marks in %, OGPA/Grade
High School				
Intermediate				
Bachelor's degree				
Master's degree				
Diploma/Technical qualification				
M.Phil.				
Ph.D.				

7. Whether UGC/CSIR/ICAR- NET/JRF/SLET qualified: Yes/ No

If yes, please mentioned Year of Passing:

Subject:

Roll Number:

8. Award /Achievement (Attach separate sheet, if required):

9. Detail of publication (Book/Research paper/ Article/Book Chapter etc.)- Attach separate sheet if required.

***Send copy of at least two best publications**

S.No.	Author/ Co-Author	Title	Name of Journal	ISSN/ISBN No.

10. Total Professional/Academic work experience (Month/Year):

11. Details of work Experience:

Name of organization	Designation/ Nature of duty	Experience (Month/ Year)	Key area of experience	Duration	
				From	To

12. Address Details:

Present Address	Permanent Address
Mobile Number: WhatsApp No: Phone Number: Email ID:	

13. Conference/ Workshop/Training /Seminar attended and participated (Attach separate sheet if require)

14. Any Other Relevant Information: (Attach separate sheet if require)

15. Two References with Name, Designation, Address, Contact details and Mail Id.

Reference 1	Reference 2
Name: Designation: Address: Mobile No: Email Id:	Name: Designation: Address: Mobile No: Email Id:

DECLARATION

I solemnly declare that all the information and statements provided in this application are true, completed and correct to the best of my knowledge and belief. I understand and agree that the detection of any false or incorrect information/statements furnished in the application form at any point of time (before/during/after the selection) will be liable to reject my candidature or terminate my appointment.

Place:

Date:

Signature of Applicant